

(Translation)

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Securities Code: 6361
March 26, 2026

To Our Shareholders

EBARA CORPORATION

Notice of the Resolution of the 161st Ordinary General Meeting of Shareholders

We hereby inform you of the matters reported and resolutions adopted at the 161st Ordinary General Meeting of Shareholders of EBARA CORPORATION held today.

Matters reported:

1. The Business Report and the Consolidated Financial Statements for the 161st Fiscal Year (from January 1, 2025 to December 31, 2025) and the Report of the Results of the Audits of the Consolidated Financial Statements by the Independent Auditors and the Audit Committee

The contents of the above Business Report and the Consolidated Financial Statements and the Results of the Audits were reported.

2. The Financial Statements for the 161st Fiscal Year (from January 1, 2025 to December 31, 2025)

The contents of the above Financial Statements were reported.

Matters resolved:

Proposal 1: Appropriation of Surplus

This item was approved and resolved as originally proposed.

- The matters regarding the assignment of the dividend property to shareholders and the total amount of dividend

¥31 per share of common shares of the Company Total amount :¥14,154,177,067

- Effective date of the distribution of surplus

March 27, 2026

Annual dividend will be ¥59 per share, including the interim dividend of ¥28.

Proposal 2: Election of Eleven (10) Directors

This item was approved and resolved as originally proposed. Eleven (10) Directors, namely, Masao Asami, Shugo Hosoda, Hiroshi Oeda, Mie Fujimoto, Akihiko Nagamine, Takuya Shimamura, Teiji Koge, Tsuyoshi Numagami Kaeko Kitamoto and Takayo Hasegawa were elected and assumed the office of Director.

Seven (7) Directors, Hiroshi Oeda, Mie Fujimoto, Takuya Shimamura, Teiji Koge, Tsuyoshi Numagami Kaeko Kitamoto and Takayo Hasegawa are Outside Directors as stipulated in Article 2 Item 15 of the Companies Act.

At the meeting of the Board of Directors held after the closing of the Ordinary General Meeting of Shareholders, Executive Officers and Representative Executive Officers were elected as follows, and each assumed office

*Shugo Hosoda	President and Representative Executive Officer, CEO&COO	
Isao Nambu	Precision Machinery Company	President, Precision Machinery Company & Division Executive, Equipment Division
Seiichi Tsuyuki		Components Business / Safety / Environment / Quality Assurance & Division Executive, Components Division
Sungyong Lee		Division Executive, Management Strategy Control Division
Takanobu Miyaki	Energy Company	President, Energy Company
Shu Nagata	Building Service & Industrial Company	President, Building Service & Industrial Company
Masayuki Kai	Infrastructure Company	President, Infrastructure Company
Teruyuki Ota	Environmental Solutions Company	President, Environmental Solutions Company
Tetsuya Fuchida	Corporate	CFO & Division Executive, Corporate Strategic Planning Division
Akihiro Osaki		CHRO & Division Executive, Human Resources Division
Toru Nakayama		CRO
Hiroyuki Kowase		CIO & Division Executive, Information and Communication System Division
Norihisa Miyoshi		CTO & Division Executive, Technologies Management Strategy Division
Kazunori Suda		Division Executive, New Business Development Division
Miwa Tachiyama		Division Executive, Global Supply Chain Strategy Division

(*Indicate Directors)

Dividend Payment

In accordance with the resolution adopted at the Ordinary General Meeting of Shareholders, the Company shall pay the year-end dividend of ¥31 (tax included) per share.

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