

(Translation)

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

May 13, 2026

To whom it may concern,

Company EBARA CORPORATION
Representative Shugo Hosoda, Director, CEO & COO
President, Representative Executive Officer
(Securities code: 6361, TSE Prime Market)
Contact Tetsuya Fuchida, Executive Officer, CFO
(Tel: +81-3-3743-6111)

Notice Regarding Completion of Payment for Disposal of Treasury Shares as Performance-Linked Stock Compensation

EBARA CORPORATION (hereinafter referred to as the “Company”) hereby announces as follows that the payment for disposal of treasury shares as performance-linked stock compensation pursuant to the resolution at the meeting of the Board of Directors held on April 14, 2026, has been completed. Please refer to the “Notice Regarding Disposal of Treasury Shares as Performance-linked Stock Compensation” dated April 14, 2026, for more details.

Summary of Disposal of Treasury Shares

(1) Class and number of shares to be disposed of	Common stock of the Company 298,000 shares
(2) Disposal price	5,087 yen per share
(3) Total issue price	1,515,926,000 yen
(4) Disposal destination, number of persons, and number of shares to be disposed	Those who served in the following positions for all or part of the evaluation period, January 1, 2023 through December 31, 2025(*1) Directors (*2) 1 persons 24,000 shares Executive Officers (*3) (*4) 17 persons 156,500 shares Employees in certain positions 26 persons 76,000 shares Directors of the Company’s subsidiaries 8 persons 36,000 shares Employees in certain positions at the Company’s subsidiaries 2 persons 5,500 shares
(5) Payment date	May 13, 2026

*1 Recipients who experienced transfers or retirement during the evaluation period are classified according to their positions as of the end of the evaluation period or at the time of retirement.

*2 Includes Independent Outside Directors

*3 Includes Executive Officers who also serve as Directors

*4 Includes Executive Officers who also serve as Executive Director of the Company’s subsidiaries.

END of News Release