

(Translation)

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

February 13, 2026

To whom it may concern,

Company EBARA CORPORATION
Representative Shugo Hosoda,
 President, Representative Executive Officer, CEO&COO
 (Securities code: 6361, TSE Prime Market)
Contact Tetsuya Fuchida,
 Executive Officer, CFO
 (Tel: +81-3-3743-6111)

Notice of Changes of Directors and Executive Officers

EBARA Corporation announces the following nominations of directors and executive officers as detailed below. The nominations are subject to approval at the 161st General Meeting of Shareholders and the subsequent Board of Directors meeting to be held on March 26, 2026.

(*) indicates new appointments.

1. Directors

(1) Candidates for Directors

Masao Asami	Director
Shugo Hosoda	Director
Hiroshi Oeda	Independent Director
Mie Fujimoto	Independent Director
Akihiko Nagamine	Director
Takuya Shimamura	Independent Director
Teiji Koge	Independent Director
Tsuyoshi Numagami	Independent Director
Kaeko Kitamoto	Independent Director
Takayo Hasegawa*	Independent Director

Note: Mr. Shugo Hosoda will concurrently serve as Executive Officer of the Company.

(2) Chairman of the Board of Directors

Hiroshi Oeda	Independent Director
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(3) Directors retiring as of March 26, 2026

Junko Nishiyama	Independent Director (to present)
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2. Committee Appointments

(1) Candidates for Nomination Committee:

Teiji Koge (Chairperson)	Independent Director
Hiroshi Oeda	Independent Director
Masao Asami	Director
Takayo Hasegawa	Independent Director

(2) Candidates for Compensation Committee:

Mie Fujimoto (Chairperson)	Independent Director
Takuya Shimamura	Independent Director
Tsuyoshi Numagami	Independent Director

(3) Candidates for Audit Committee:

Kaeko Kitamoto (Chairperson)	Independent Director
Akihiko Nagamine	Director
Mie Fujimoto	Independent Director

3. Business Experience of Newly Appointed Candidates for Directors

Name	Takayo Hasegawa
Date of birth	October 15, 1959
Business Experience	<p>Apr. 1984 Joined Showa Electric Wire & Cable Co., Ltd.</p> <p>Jun. 1994 Head of High-Temperature Superconductivity Laboratory, Fundamental Technology Research Department</p> <p>Apr. 2006 Director, Director of Technical Development Center of SHOWA CABLE SYSTEMS CO., LTD.</p> <p>Jun. 2009 Managing Director, Director of Technical Development Center of SHOWA CABLE SYSTEMS CO., LTD.</p> <p>Jun. 2013 Director, General Manager of The Technology Planning Office of SWCC SHOWA HOLDINGS CO., LTD. (now SWCC Corporation) and Director, Director of Technical Development Center of SHOWA CABLE SYSTEMS CO., LTD.</p> <p>Jun. 2018 President and Director of SWCC SHOWA HOLDINGS CO., LTD.</p> <p>Apr. 2019 President and Representative Director, Group CEO of SWCC SHOWA HOLDINGS CO., LTD.</p> <p>Jun. 2022 Outside Director of HOYA CORPORATION (to present)</p> <p>Apr. 2024 Representative Director, CEO, President and Executive Officer of SWCC Corporation</p> <p>Apr. 2025 Representative Director of SWCC Corporation (to present)</p>

4. Executive officers

(1) Candidates for Executive Officers

Name	New Responsibilities		Current Responsibilities
Shugo Hosoda		President and Representative Executive Officer, CEO&COO	President and Representative Executive Officer, CEO&COO
Isao Nambu	Precision Machinery Company	President, Precision Machinery Company & Division Executive, Equipment Division	President, Precision Machinery Company & Division Executive, Equipment Division
Seiichi Tsuyuki		Components Business / Safety / Environment / Quality Assurance & Division Executive, Components Division	Components Business / Advanced Technology / Safety / Environment / Quality Assurance & Division Executive, Components Division
Sungyong Lee		Division Executive, Management Strategy Control Division	Division Executive, Management Strategy Control Division
Takanobu Miyaki	Energy Company	President, Energy Company	President, Energy Company
Shu Nagata	Building Service & Industrial Company	President, Building Service & Industrial Company	President, Building Service & Industrial Company
Masayuki Kai*	Infrastructure Company	President, Infrastructure Company	Assistant to the President, Infrastructure Company
Teruyuki Ota	Environmental Solutions Company	President, Environmental Solutions Company	President, Infrastructure Company
Tetsuya Fuchida	Corporate	CFO & Division Executive, Corporate Strategic Planning Division	CFO & Division Executive, Corporate Strategic Planning Division
Akihiro Osaki		CHRO & Division Executive, Human Resources Division	CHRO & Division Executive, Human Resources Division
Toru Nakayama		CRO	CRO
Hiroyuki Kowase		CIO & Division Executive, Information and Communication System Division	CIO & Division Executive, Information and Communication System Division
Norihisa Miyoshi		CTO & Division Executive, Technologies Management Strategy Division	CTO & Division Executive, Technologies Management Strategy Division
Kazunori Suda		Division Executive, New Business Development Division	Division Executive, New Business Development Division
Miwa Tachiyama		Division Executive, Global Supply Chain Strategy Division	Division Executive, Global Supply Chain Strategy Division

(2) Executive Officers retiring as of March 26, 2026

Hideki Yamada	President, Environmental Solutions Company (to present)
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End of News Release