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EBARA Group Integrated Report Key Points of this Report

The *EBARA Group Integrated Report 2022* explains the how the Group creates value for society and improves its corporate value, and details how the Group is working to solve social issues, such as achieving the SDGs and working towards decarbonization, through specific examples. The 2022 report also focuses on human capital, with a dialogue on management and diversity and a special feature on the Group's new initiative, the technical human resources strategy.

Editorial Policy

The EBARA Group has issued this integrated report to provide stakeholders with financial and non-financial information about its medium-to-long-term value creation activities. This report was created with reference to the Value Reporting Foundation (VRF)'s International Integrated Reporting Framework; the Ministry of Economy, Trade and Industry (METI); the Guidance for Integrated Corporate Disclosure and Company-Investor Dialogues for Collaborative Value Creation: ESG Integration, Non-Financial Information Disclosure, and Intangible Assets into Investment (Guidance for Collaborative Value Creation); and the Global Reporting Initiative (GRI) Standards. A table detailing the referenced GRI Standards is available on the Company's corporate website.

Information Regarding the Group

WEB Corporate Website https://www.ebara.co.jp/en/

Financial Information | Non-Financial Information

BOOKLET PDF
Integrated Report 2022
Compiles noteworthy information

WEB Investor Relations https://www.ebara.co.jp/en/ir/index.php

WEB Sustainability https://www.ebara.co.jp/en/sustainability/index.html

PDF Annual Securities Report

PDF *Corporate Governance Report*

To contact EBARA CORPORATION, please use the following contact form. https://www.ebara.co.jp/en/contact/index.html

Company References	"EBARA" and "the Company" refer to EBARA CORPORATION while "the EBARA Group," "the Group," or "we" refer to EBARA CORPORATION and its domestic and overseas subsidiaries and affiliates.
Target Readers	All stakeholders of the EBARA Group
Reporting Period	The fiscal year ended December 31, 2021 (January 1, 2021, to December 31, 2021) (Notice will be provided when the period differs from the above.)
Scope of Reporting	EBARA CORPORATION and its subsidiaries (of which 103 are consolidated) and four affiliates that collectively comprise the EBARA Group (as of December 31, 2021). Notice will be provided when the scope of data collection differs from the above.
Japanese Publication Date	July 28, 2022

Cautionary Statement with Regard to Forward-Looking Statements
Certain of the statements made in this integrated report are forward-looking statements, which involve certain risks and uncertainties that could cause actual results to differ materially from those projected. Readers are cautioned not to place undue reliance on these forward-looking statements, which are valid only as of the date thereof. EBARA undertakes no obligation to republish revised forward-looking statements to reflect events or circumstances after the date hereof or to reflect the occurrence of unanticipated events.

EBARA Group at a Glance (Fiscal Year Ended December 31, 2021)

Revenue
¥603.2 billion

Revenue by Region (Overseas/Domestic)
59.0%/41.0%

Operating Profit
¥61.3 billion

Operating Profit Ratio
10.2%

ROIC
10.7%

ROE
14.5%

Foundation
110th Anniversary

Number of Afffiliated Companies
107