EBARA Way

Creation of New Value by Acting Based on the “EBARA Way”

The EBARA Group’s beginnings were in answer to the calls of society, and we have continued to provide value to society through our business in addition to fulfilling our social responsibilities. In conjunction with the 100th anniversary of the Company’s founding in 2012, we reflected on the type of company we are and want to be and reorganized those fundamental values and ethics into the EBARA Group Business Ethics Framework, to support our ethical operation over the next 100 years. As part of this undertaking, we redefined the Group’s founding spirit, corporate philosophy, and CSR Policy as the “EBARA Way,” the transcendental value shared across the EBARA Group. By acting based on the “EBARA Way,” we will create new social, environmental, and economic value.

EBARA Group Business Ethics Framework

Elements of the EBARA Way: Founding Spirit of Passion and Dedication
Both employees and the Company shall strive for growth with passion and dedication to bring forth originality and ingenuity, rather than simply fulfilling the task at hand. When working with passion and dedication, there is nothing that cannot be communicated to others.

Corporate Philosophy
We contribute to society through high-quality technologies and services relating to water, air, and the environment.

CSR Policy
We seek to foster trust with our valued stakeholders by conducting our business with a strong sense of ethics.

[REFERENCES: EBARA Group Business Ethics Framework]