

1. The EBARA Group recognizes that it exists to support society, industry, and infrastructure.

Message from the Company's President

Fluid Machinery & Systems Company

For us as a Fluid Machinery & Systems Company, We believe FY2013 will be a year to firmly establish the effect of "restructuring of our pump business," "business integration of Elliott Group's compressor and turbine business," "unified management of Yantai Ebara Air Conditioning Equipment Co., Ltd. in the chiller business." We will continue to support society, industry, and people's lives by making more creative efforts and providing technologies, products, and service that satisfy our customers based on fair and free competition. By further pushing the production innovation currently under way based on safe and secure workplaces, we will enhance our technologies and expertise developed in manufacturing over the last century and strive with passion and good faith to provide products demanded by our customers.



Atsuo Ohi
President
Fluid Machinery & Systems Company

Precision Machinery Company

We are committed to providing superior technologies and best services in the fields of water "(Wet), air (Vacuum), and the environment (Clean)" for the manufacturing process of all of our customers. We are striving, together with the world's best clients, to achieve 100% satisfaction of the plant Earth as our customer. Contribution to the Earth environment by making not only our products, but the final products created from our products green is an important technology to be handed down for the next 100 years and next-generation. We will constantly seek something new, make creative efforts, and strive for our goals.



Manabu Tsujimura
President
Precision Machinery Company

Environmental Engineering Company

The Environmental Engineering Company covers all business phases - from engineering, construction, operation and maintenance - related to solid waste treatment facilities, which are core infrastructures for comfortable contemporary urban life. EBARA contributes to realization of safe and secured society through such infrastructure-related business activities. While demand for continuation of normal operation of waste treatment facilities in the event of natural disaster is increasing in Japan since the Great East Japan Earthquake, EBARA is currently reviewing its business continuity management plan (BCMP). We are also trying to contribute to local society through value-added services such as local supply of electricity generated from waste incinerators. We will make our best efforts to maintain stable business operation, which is our social responsibility to all stake holders including our customers, employees, society, shareholders, and so on.



Tetsuji Fujimoto
President
Environmental Engineering Company

Organizational
governance

Human rights

Labour practices

The environment

Fair operating
practices

Consumer issues

Community involvement
and development