

Purpose of Issuing the CSR Report

The EBARA Group's objective is to grow as a trusted enterprise, while communicating with its stakeholders. This Report is issued to inform our stakeholders of how we are working on CSR. We welcome your comments and cooperation, which will lead us to further improving the report.

As a business signatory to the United Nations Global Compact, the EBARA Group submits this report to the United Nations Global Compact as an annual Communication on Progress (COP).

EBARA Group Information on EBARA Group's CSR Report 2013

The content of this CSR Report is organized to meet the EBARA Group CSR Policy established in 2012. The core subjects of ISO 26000 are indexed to make the Report accessible to a broader set of stakeholders.

A table of comparison with GRI guidelines is posted at the EBARA Group website.

As the EBARA Group welcomed its 100th anniversary of founding in 2012, a vision of the Group making its way through another 100 years ahead is reported.

Issue date : August 10, 2013

Prepared by the EBARA Group CSR Report Preparation Committee.

Period : April 1, 2012 to March 31, 2013

※ The term FY used in this CSR Report stands for EBARA's fiscal year, beginning in April 1 and ending March 31 of the next year.

Scope : Consolidated EBARA Group companies

※ Other organizations are listed in the footnotes.

Content : EBARA Group's CSR activities

Previous issue date : August 10, 2012

Next issue date : August 2014 (Yearly report)

Company Name Designations :

"EBARA" represents only the EBARA Corporation.

"EBARA Group" represents EBARA, its subsidiaries, and its affiliated companies.

Reporting Reference Guideline : GRI 3.1

● Contact for comments and questions

<http://www.ebara.co.jp/en/contact/>

Please send in your comments and questions through "Other Inquiries"

● Privacy Policy

<http://www.ebara.co.jp/en/privacy/>

What We Would Like to Convey to the Reader

- This report is presented in accordance with the EBARA Group CSR Policy established in November 2012.
- We would like to ask those to whom we are connected through practice of our business activities to understand the EBARA Group CSR Policy and to aid us in implementing it.
- The way the EBARA Group fulfills its social responsibility as it practices business activities in different parts of the world is reviewed.
- Our key stakeholders are customers, shareholders, investors, suppliers, local residents living around our offices and employees (page 36).

We believe that maintaining and improving the relationships with our stakeholders, based on mutual trust, is of fundamental importance to the continuity and growth of our business. To this end, we are presenting our activities and accomplishments. Information for our shareholders and investors is detailed in the Annual Report and the Business Report.



<http://www.ebara.co.jp/en/ir/>

- Please visit our website to gain more detailed information.



<http://www.ebara.co.jp/en/csr/>

EBARA Group CSR Policy

1. The EBARA Group conducts business with a high standard of ethics.

- ① The EBARA Group recognizes that it exists to support society, industry, and infrastructure.
- ② The EBARA Group innovates to supply technologies, products, and services that delight its customers.
- ③ The EBARA Group operates in a spirit of free and fair competition.
- ④ The EBARA Group strives to improve the global environment.

2. The EBARA Group builds relationships of trust with stakeholders.

- ⑤ The EBARA Group demonstrates shared passion and integrity in all its dealings.
- ⑥ The EBARA Group respects human rights and diversity.
- ⑦ The EBARA Group strives to achieve mutual understanding through transparent information disclosure.
- ⑧ The EBARA Group creates secure, safe, and positive work environment.
- ⑨ Through high-quality communication, the EBARA Group aims to be a company everyone can take pride in.